

JOB DESCRIPTION

SUMMER RECREATION CAMP COUNSELOR

Job Title: Counselor

Qualifications:

Prior experience in childcare, coaching, or tutoring is a plus but not required.

Ability to engage with children and communicate effectively with team members.

Demonstrated ability to lead groups and work collaboratively.

Able to handle challenges with a positive attitude and deliver creative solutions.

CPR/AED and First Aid Certification is preferred but training may also be provided by the camp.

Certification in babysitting courses is a plus.

Physical Requirements: This is an active indoor/outdoor role requiring stamina as well as the ability to stand, walk, run, and participate in physical activities. Many activities are held outdoors.

Main Duties:

Supervise and engage with campers. Maintain a safe and supportive environment, actively engaging with campers throughout the camp day.

Ensure camper safety. Follow safety protocols and respond quickly to any injuries, emergencies, or behavioral issues. Provide basic first aid if needed.

Promote a positive camp culture/camper experience. Encourage inclusivity, teamwork, and respect, while modeling positive behavior and resolving conflicts constructively.

Collaborate with fellow camp staff. Work as a team to organize schedules, prepare for activities, and manage camper groups effectively.

Maintain camp facilities. Assist in keeping camp facilities clean, organized, and safe for all campers and staff.

Reports to: Summer Recreation Camp Director